

## **Mission Statement**

Old Wesley RFC is committed to the promotion and strengthening of the game of rugby football and the image of our Club.

We will facilitate the playing of rugby to a very high standard in a safe, caring, professional, respectful and friendly manner.

## **Core values**

Old Wesley RFC's core values define our approach to rugby, how we behave and reflect our unique club culture. These core values inspire and challenge members in their efforts to create a successful club and they are the foundation for our mission stated above.

- **Respect**

Mutual respect forms the basis of our sport. We hold in high esteem our sport, its values and traditions and we will try to earn the respect of others by the way we conduct ourselves.

We respect our match officials and accept their decisions. We respect opposition players and supporters. We value our coaches, those who run our club and we treat our clubhouses with consideration.

We will always attempt to be respectful, open and honest and to behave with integrity at all times. In doing so we will constantly challenge ourselves to exceed the expectations of our members and those we come into contact with in the future. In essence, respect fosters co-operation and makes it easier for us to achieve our common goals.

- **Inclusivity & welcoming.**

Old Wesley RFC celebrates camaraderie and teamwork which transcends cultural, race, geographic, political and religious differences.

We have a much valued reputation as a welcoming rugby club and we will always try to honour and develop this hard earned reputation.

- **Excellence**

We commit ourselves to the pursuit of excellence in all we do. In order to achieve excellence, we will challenge ourselves to exceed the expectations of our players and members by always striving to surpass our targets and improve our results.

- **Responsibility**

Old Wesley RFC endeavours to empower each individual at every level in our club, this empowerment demands responsibility. To be responsible we must be reliable, creative, confident and ready to accept challenges. We must always perform routine tasks carefully and thoroughly with our player's and clubs best interests in mind.

- **Fair Play & Integrity**

All of Old Wesley RFC's rugby activities will be conducted in an atmosphere of fair play which will be much more than just playing within the rules. This core value incorporates the concepts of friendship, respect for others and always playing with the right spirit.

We define fair play as a way of thinking, not just as a way of behaving. It incorporates issues concerned with the elimination of cheating, gamesmanship, doping, and violence (both physical and verbal).

Integrity is the foundation of the game in Old Wesley RFCs, it is generated through honesty and fair play.

- **Enjoyment**

Enjoyment is the reason we play and support rugby union. We encourage players to enjoy training and playing. We use our sport to adopt a healthy lifestyle and build life skills. We safeguard our young players and help them have fun. We enjoy being part of a team and part of the rugby family.

Adults and children have a lot to gain from rugby in terms of self-esteem, confidence, physical health, and the development of new skills. Old Wesley RFC is committed to delivering rugby in a manner that makes learning fun, enjoyable, and part of a positive sporting environment.

April 2018

- **Teamwork**

Teamwork is essential to our sport. We welcome all new team members and include all because working as a team enriches our lives. We play selflessly, working for the team, not for ourselves alone, both on and off the field. We take pride in our team, rely on one another and understand that each player has a part to play. We speak out if our team or sport is threatened by inappropriate words or actions.

- **Discipline**

Strong discipline underpins rugby in Old Wesley RFC. We ensure that our sport is one of controlled physical endeavour and that we are honest and fair. We obey the laws of the game which ensure an inclusive and exciting global game. We support our disciplinary system, which protects our sport and upholds its values. We observe the sport's laws and regulations and report serious breaches.

- **Sportsmanship**

Sportsmanship is the foundation upon which Rugby is built. We uphold the Rugby tradition of camaraderie with teammates and opposition. We observe fair play both on and off the pitch and are generous in victory and dignified in defeat. We play to win but not at all costs and recognize both endeavour and achievement. We ensure that the wellbeing and development of individual players is central to all rugby activity at Old Wesley RFC.

- **Competition**

Old Wesley RFC will emphasise the importance of participation for each member. We will foster a culture where best effort and enjoyment rather than winning at all costs will be encouraged.

Through such competition our players learn respect for opponents, officials and the rules of the rugby union.